



Material Risks

as at

30 June 2025

- ☒ Acquisition and disposal risks. Acquisitions to be considered on an ongoing basis. Group to divest, where appropriate, from companies which have no realistic prospect of meeting return on capital hurdles.
- ☒ Risk of deterioration in economic environment in South Africa, including:
 - ☒ deterioration in South Africa's trade relations with foreign countries which could affect export trade of customers and could also result in disinvestment of key suppliers from South Africa.
- ☒ General Business and Compliance Risks
- ☒ Employee performance and retention. Appropriate remuneration policies strive to reward employees in a fair and responsible way, which ensures a culture of high performance to deliver returns to shareholders through employees who are motivated, engaged and committed.
- ☒ Treasury risks
 - ☒ Liquidity risk. Adherence to banking covenants per facilities.
 - ☒ Foreign exchange risk. Mitigating impact of exchange rate fluctuations through taking out foreign exchange contracts as appropriate.
 - ☒ Customer credit default risks to be mitigated by credit control policies and credit insurance as appropriate.
 - ☒ Asset protection. Material risks to be insured as appropriate subject to limits and deductibles. Insurers excluding liability for damages and losses arising from electricity grid collapse.
- ☒ Business interruption / IT risks (cyber-attacks / loss of data) to be mitigated as appropriate.
- ☒ Compliance and Sustainability
 - ☒ Compliance with Occupational Health and Safety standards.
 - ☒ Environmental and Sustainability risks. Compliance with environmental legislation and reducing carbon and water footprint.
 - ☒ Legal compliance and litigation risks to be mitigated via obtaining independent expert advice as appropriate.
- ☒ Fraud risks to be mitigated as appropriate and with the support of independently administered Ethics Hotline.