



Directors' profile

Executive directors



**Stuart Alexander Queen
(43)**

CHIEF EXECUTIVE OFFICER

BCompt (Hons), CA (SA)

Mr Queen was appointed to the board on 21 June 2013. Prior to joining the Group he was chief executive officer of Sear del Investment Corporation Limited and held various directorships within both Hosken Consolidated Investments and Sear del Investment Corporation. He is a member of the executive and risk committees.



**Gysbert du Toit Wege
(41)**

FINANCIAL DIRECTOR

BCompt (Hons), CA (SA)

Mr Wege was appointed to the board as financial director on 21 June 2013. Prior to joining the board he served in various senior financial roles within the automotive logistics industry and was financial director of Sear del Investment Corporation Limited. Mr Wege is a member of the executive, risk, and the social and ethics committees.



**Amon Malencane Ntuli
(57)**

HUMAN RESOURCES

Mr Ntuli was appointed to the board on 10 October 2014. He was the president of the Southern African Clothing and Textile Workers Union from 1985 to 2003 and an executive director of Sear del Investment Corporation Limited until September 2014. He holds various directorships in investment companies, including SACTWU Investment Group, and is chairman of the social and ethics committee.



**David Duncan (British)
(61)**

CHIEF OPERATING OFFICER

BCompt

Mr Duncan was appointed to the board on 10 October 2014 as chief operating officer. His career includes more than 30 years of experience in the manufacturing sector and he serves as a member of the Group's executive committee.

Directors' profile (continued)

Non-executive directors



John Anthony Copelyn (65)

BA Hons, BProc

Chairman: Mr Copelyn was appointed to the board on 10 October 2014. He joined Hosken Consolidated Investments as chief executive officer in 1997. Prior to this he was a member of parliament and general secretary of the Southern African Clothing and Textile Workers Union. He holds various directorships and is chairman of Tsogo Sun Holdings Limited, Niveus Investments Limited and Seardel Investment Corporation Limited.



Kevin Govindsamy Govender (45)

BCompt (Hons)

Mr Govender was appointed to the board on 10 October 2014. He joined Hosken Consolidated Investments in 1997 and was appointed to its board as an executive director in 2009. He holds various directorships within the HCI group of companies and serves on the board of Seardel Investment Corporation Limited. He is acting chief executive officer of e.tv.



Yunis Shaik (56)

BProc

Mr Shaik was appointed to the board on 10 October 2014. Mr Shaik is an executive director of Hosken Consolidated Investments Limited. Prior to his appointment at HCI he was an attorney of the High Court and served as a senior commissioner to the CCMA in KwaZulu-Natal. He serves on the boards of Tsogo Sun Holdings Limited and Niveus Investments Limited.



Independent non-executive directors



Rachel Watson (56)

Ms Watson was appointed to the board on 10 October 2014. She has 33 years' operational experience within the manufacturing sector. During her last 14 years within the industry Ms Watson served as a trade union representative in various organisational positions. She currently holds a position as an executive at a regional broadcaster. She serves on the board of Hosken Consolidated Investments Limited and Sear del Investment Corporation Limited. She is a member of the audit, risk, and social and ethics committees.



Loganathan Govender (68)

BComm, CTA, CA (SA)

Mr Govender was appointed to the board on 11 March 2015. He is the sole proprietor of the auditing firm, Logie Govender & Co. He has over 40 years' experience as a practising auditor and serves on the board of Sear del Investment Corporation Limited.



Naziema Jappie (55)

*Master in Social Science,
Diploma in Higher Education*

Ms Jappie was appointed to the board on 10 October 2014 and brings with her a distinguished and varied background in fields which includes, inter alia, education, labour law, conflict resolution, and performance and project management. She is a non-executive director of Golden Arrow Bus Services and Montauk Energy. She has served as an executive director at the Durban University of Technology and Dean of Students at Wits University, and is currently the Director: Centre for Educational Testing for Access and Placement at UCT. Ms Jappie is a member of the Institute of Directors SA and a member of the risk and audit committees.

Mohamed Haroun Ahmed (51)

BCompt

Mr Ahmed was appointed to the board on 10 October 2014. He previously held directorships in Hosken Consolidated Investments, Sear del Investment Corporation Limited, MTN and Real Africa Holdings. He is the chairman of the audit, risk and remuneration committees and the lead independent non-executive director.